

Jonesboro Public Schools
Classified Personnel Salary Schedule 2025-2026

		Lead Teacher Pre-K ParaPro ④	PE Monitors Success Aides	ParaPro/Deaf Int/NEACTC Aide ①	ParaPro/Deaf Int/NEACTC Aide ②	ParaPro/ NEACTC Aide ③	Office Clerks
YRS EXP	STEP	010	011	012 R01	012 R02	012 R03	013
0	1	\$36,486	\$27,550	\$28,878	\$30,614	\$32,348	\$28,044
1	2	\$36,836	\$27,725	\$29,078	\$30,864	\$32,648	\$28,269
2	3	\$37,186	\$27,900	\$29,278	\$31,114	\$32,948	\$28,494
3	4	\$37,536	\$28,075	\$29,478	\$31,364	\$33,248	\$28,719
4	5	\$37,886	\$28,250	\$29,678	\$31,614	\$33,548	\$28,944
5	6	\$38,236	\$28,425	\$29,878	\$31,864	\$33,848	\$29,169
6	7	\$38,586	\$28,600	\$30,078	\$32,114	\$34,148	\$29,394
7	8	\$38,936	\$28,775	\$30,278	\$32,364	\$34,448	\$29,619
8	9	\$39,286	\$28,950	\$30,478	\$32,614	\$34,748	\$29,844
9	10	\$39,636	\$29,125	\$30,678	\$32,864	\$35,048	\$30,069
10	11	\$39,986	\$29,300	\$30,878	\$33,114	\$35,348	\$30,294
11	12	\$40,336	\$29,475	\$31,078	\$33,364	\$35,648	\$30,519
12	13	\$40,686	\$29,650	\$31,278	\$33,614	\$35,948	\$30,744
13	14	\$41,036	\$29,825	\$31,478	\$33,864	\$36,248	\$30,969
14	15	\$41,386	\$30,000	\$31,678	\$34,114	\$36,548	\$31,194
15	16	\$41,736	\$30,175	\$31,878	\$34,364	\$36,848	\$31,419
16	17	\$42,086	\$30,350	\$32,078	\$34,614	\$37,148	\$31,644
17	18	\$42,436	\$30,525	\$32,278	\$34,864	\$37,448	\$31,869
18	19	\$42,786	\$30,700	\$32,478	\$35,114	\$37,748	\$32,094
19	20	\$43,136	\$30,875	\$32,678	\$35,364	\$38,048	\$32,319
20	21	\$43,486	\$31,050	\$32,878	\$35,614	\$38,348	\$32,544
21	22	\$43,836	\$31,225	\$33,078	\$35,864	\$38,648	\$32,769
22	23	\$44,186	\$31,400	\$33,278	\$36,114	\$38,948	\$32,994
23	24	\$44,536	\$31,575	\$33,478	\$36,364	\$39,248	\$33,219
24	25	\$44,886	\$31,750	\$33,678	\$36,614	\$39,548	\$33,444
25	26	\$45,236	\$31,925	\$33,878	\$36,864	\$39,848	\$33,669
26	27	\$45,586	\$32,100	\$34,078	\$37,114	\$40,148	\$33,894
27	28	\$45,936	\$32,275	\$34,278	\$37,364	\$40,448	\$34,119
Hours per year		1520	1480	1480	1480	1480	1480
Contract Days		190	185	185	185	185	185
Step Increase		\$350	\$175	\$200	\$250	\$300	\$225
Hours per day		8	8	8	8	8	8
① ParaPro - 60 Hrs or Praxis/Deaf Inter - Level 1 Deaf Cert/NEACTC Aide - HS Diploma, basic skills							
② ParaPro - 2 Yr Degree/Deaf Inter - Level 2 Deaf Cert/NEACTC Aide - Job related Cert - training - exp.							
③ ParaPro - 4 Yr Degree/NEACTC Aide - 60 Hrs training - 5 yrs experience							
④ ParaPro-PreK Lead Teacher							

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		Security	NJROTC Naval Science Instructor*	Deaf Interpreter	SPED Apprentice ⑤	Adm Asst Elementary	Adm Asst: JHS/NEACTC (205) / Adm Asst: Jr. High/ Success (220)
YRS EXP	STEP	014	016	017	018	022	033
0	1	\$35,275	\$66,690	\$43,217	\$36,574	\$32,338	\$32,338
1	2	\$35,375	TBD	\$43,512	\$36,836	\$32,563	\$32,563
2	3	\$35,475	TBD	\$43,807	\$37,186	\$32,788	\$32,788
3	4	\$35,575	TBD	\$44,102		\$33,013	\$33,013
4	5	\$35,675	TBD	\$44,397		\$33,238	\$33,238
5	6	\$35,775	TBD	\$44,692		\$33,463	\$33,463
6	7	\$35,875	TBD	\$44,987		\$33,688	\$33,688
7	8	\$35,975	TBD	\$45,282		\$33,913	\$33,913
8	9	\$36,075	TBD	\$45,577		\$34,138	\$34,138
9	10	\$36,175	TBD	\$45,872		\$34,363	\$34,363
10	11	\$36,275	TBD	\$46,167		\$34,588	\$34,588
11	12	\$36,375	TBD	\$46,462		\$34,813	\$34,813
12	13	\$36,475	TBD	\$46,757		\$35,038	\$35,038
13	14	\$36,575	TBD	\$47,052		\$35,263	\$35,263
14	15	\$36,675	TBD	\$47,347		\$35,488	\$35,488
15	16	\$36,775	TBD	\$47,642		\$35,713	\$35,713
16	17	\$36,875	TBD	\$47,937		\$35,938	\$35,938
17	18	\$36,975	TBD	\$48,232		\$36,163	\$36,163
18	19	\$37,075	TBD	\$48,527		\$36,388	\$36,388
19	20	\$37,175	TBD	\$48,822		\$36,613	\$36,613
20	21		TBD	\$49,117		\$36,838	\$36,838
21	22		TBD	\$49,412		\$37,063	\$37,063
22	23		TBD	\$49,707		\$37,288	\$37,288
23	24		TBD	\$50,002		\$37,513	\$37,513
24	25		TBD	\$50,297		\$37,738	\$37,738
25	26		TBD	\$50,592		\$37,963	\$37,963
26	27		TBD	\$50,887		\$38,188	\$38,188
27	28		TBD	\$51,182		\$38,413	\$38,413
Hours per year		1480	1920	1480	1520	1640	1640 / 1760
Contract Days		185	240.00	185	190	205	205 / 220
Step Increase		\$100	N/A	\$295		\$225	\$225
Hours per day		8	8	8	8	8	8

* TBD based on pay
calculated by US
Navy in January.

⑤ Per DESE
approved
Apprentice Wage
Schedule

Jonesboro Public Schools
Classified Personnel Salary Schedule 2025-2026

		Adm Asst Finance JHS/NEACTC	Adm Asst Executive JHS	Adm Asst CO Aud Supr	Adm Asst: Asst Supt / Maint Tech / Fd Serv	Technology Skilled / Adm Asst Supt	Technology BS	Technology MSE
YRS EXP	STEP	044	050	056	066	087 R01	087 R02	087 R03
0	1	\$39,998	\$41,993	\$41,081	\$46,496	\$48,467	\$50,878	\$52,084
1	2	\$40,223	\$42,243	\$41,331	\$46,796	\$48,967	\$51,578	\$52,784
2	3	\$40,448	\$42,493	\$41,581	\$47,096	\$49,467	\$52,278	\$53,484
3	4	\$40,673	\$42,743	\$41,831	\$47,396	\$49,967	\$52,978	\$54,184
4	5	\$40,898	\$42,993	\$42,081	\$47,696	\$50,467	\$53,678	\$54,884
5	6	\$41,123	\$43,243	\$42,331	\$47,996	\$50,967	\$54,378	\$55,584
6	7	\$41,348	\$43,493	\$42,581	\$48,296	\$51,467	\$55,078	\$56,284
7	8	\$41,573	\$43,743	\$42,831	\$48,596	\$51,967	\$55,778	\$56,984
8	9	\$41,798	\$43,993	\$43,081	\$48,896	\$52,467	\$56,478	\$57,684
9	10	\$42,023	\$44,243	\$43,331	\$49,196	\$52,967	\$57,178	\$58,384
10	11	\$42,248	\$44,493	\$43,581	\$49,496	\$53,467	\$57,878	\$59,084
11	12	\$42,473	\$44,743	\$43,831	\$49,796	\$53,967	\$58,578	\$59,784
12	13	\$42,698	\$44,993	\$44,081	\$50,096	\$54,467	\$59,278	\$60,484
13	14	\$42,923	\$45,243	\$44,331	\$50,396	\$54,967	\$59,978	\$61,184
14	15	\$43,148	\$45,493	\$44,581	\$50,696	\$55,467	\$60,678	\$61,884
15	16	\$43,373	\$45,743	\$44,831	\$50,996	\$55,967	\$61,378	\$62,584
16	17	\$43,598	\$45,993	\$45,081	\$51,296	\$56,467	\$62,078	\$63,284
17	18	\$43,823	\$46,243	\$45,331	\$51,596	\$56,967	\$62,778	\$63,984
18	19	\$44,048	\$46,493	\$45,581	\$51,896	\$57,467	\$63,478	\$64,684
19	20	\$44,273	\$46,743	\$45,831	\$52,196	\$57,967	\$64,178	\$65,384
20	21	\$44,498	\$46,993	\$46,081	\$52,496	\$58,467	\$64,878	\$66,084
21	22	\$44,723	\$47,243	\$46,331	\$52,796	\$58,967	\$65,578	\$66,784
22	23	\$44,948	\$47,493	\$46,581	\$53,096	\$59,467	\$66,278	\$67,484
23	24	\$45,173	\$47,743	\$46,831	\$53,396	\$59,967	\$66,978	\$68,184
24	25	\$45,398	\$47,993	\$47,081	\$53,696	\$60,467	\$67,678	\$68,884
25	26	\$45,623	\$48,243	\$47,331	\$53,996	\$60,967	\$68,378	\$69,584
26	27	\$45,848	\$48,493	\$47,581	\$54,296	\$61,467	\$69,078	\$70,284
27	28	\$46,073	\$48,743	\$47,831	\$54,596	\$61,967	\$69,778	\$70,984
Hours per year		1920	1920	1920	1920	1960	1960	1960
Contract Days		240	240	240	240	245	245	245
Step Increase		\$225	\$250	\$250	\$300	\$500	\$700	\$700
Hours per day		8	8	8	8	8	8	8

Jonesboro Public Schools
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		Finance Adm Asst	Finance Skilled	Finance BS	Directors Managers
YRS EXP	STEP	062	098 R01	098 R02	700
0	1	\$47,617	\$48,467	\$50,878	\$53,160.00
1	2	\$47,917	\$48,967	\$51,578	\$53,720.00
2	3	\$48,217	\$49,467	\$52,278	\$54,280.00
3	4	\$48,517	\$49,967	\$52,978	\$54,840.00
4	5	\$48,817	\$50,467	\$53,678	\$55,400.00
5	6	\$49,117	\$50,967	\$54,378	\$55,960.00
6	7	\$49,417	\$51,467	\$55,078	\$56,520.00
7	8	\$49,717	\$51,967	\$55,778	\$57,080.00
8	9	\$50,017	\$52,467	\$56,478	\$57,640.00
9	10	\$50,317	\$52,967	\$57,178	\$58,200.00
10	11	\$50,617	\$53,467	\$57,878	\$58,760.00
11	12	\$50,917	\$53,967	\$58,578	\$59,320.00
12	13	\$51,217	\$54,467	\$59,278	\$59,880.00
13	14	\$51,517	\$54,967	\$59,978	\$60,440.00
14	15	\$51,817	\$55,467	\$60,678	\$61,000.00
15	16	\$52,117	\$55,967	\$61,378	\$61,560.00
16	17	\$52,417	\$56,467	\$62,078	\$62,120.00
17	18	\$52,717	\$56,967	\$62,778	\$62,680.00
18	19	\$53,017	\$57,467	\$63,478	\$63,240.00
19	20	\$53,317	\$57,967	\$64,178	\$63,800.00
20	21	\$53,617	\$58,467	\$64,878	\$64,360.00
21	22	\$53,917	\$58,967	\$65,578	\$64,920.00
22	23	\$54,217	\$59,467	\$66,278	\$65,480.00
23	24	\$54,517	\$59,967	\$66,978	\$66,040.00
24	25	\$54,817	\$60,467	\$67,678	\$66,600.00
25	26	\$55,117	\$60,967	\$68,378	\$67,160.00
26	27	\$55,417	\$61,467	\$69,078	\$67,720.00
27	28	\$55,717	\$61,967	\$69,778	\$68,280.00
28	29				\$68,840.00
Hours per year		1960	1960	1960	Amount above will be prorated for extended contracts above 190 days and will include additional duty index. Current directors are placed on above schedule based on current experience step. Directors hired after July 1, 2024 will be placed on above schedule at superintendent's discretion.
Contract Days		245	245	245	
Step Increase		\$300	\$500	\$700	
Hours per day		8	8	8	

Jonesboro Public Schools
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		Custodian Day	Custodian Night	Custodian Night Supervisor	Parking Lot Supervisor	Custodian Night 10.5 months
YRS EXP	STEP	334 R01	334 R02	334 R03	335	336
0	1	\$31,175	\$31,684	\$33,144	\$27,935	\$27,779
1	2	\$31,375	\$31,884	\$33,344	\$28,085	\$27,979
2	3	\$31,575	\$32,084	\$33,544	\$28,235	\$28,179
3	4	\$31,775	\$32,284	\$33,744	\$28,385	\$28,379
4	5	\$31,975	\$32,484	\$33,944	\$28,535	\$28,579
5	6	\$32,175	\$32,684	\$34,144	\$28,685	\$28,779
6	7	\$32,375	\$32,884	\$34,344	\$28,835	\$28,979
7	8	\$32,575	\$33,084	\$34,544	\$28,985	\$29,179
8	9	\$32,775	\$33,284	\$34,744	\$29,135	\$29,379
9	10	\$32,975	\$33,484	\$34,944	\$29,285	\$29,579
10	11	\$33,175	\$33,684	\$35,144	\$29,435	\$29,779
11	12	\$33,375	\$33,884	\$35,344	\$29,585	\$29,979
12	13	\$33,575	\$34,084	\$35,544	\$29,735	\$30,179
13	14	\$33,775	\$34,284	\$35,744	\$29,885	\$30,379
14	15	\$33,975	\$34,484	\$35,944	\$30,035	\$30,579
15	16	\$34,175	\$34,684	\$36,144	\$30,185	\$30,779
16	17	\$34,375	\$34,884	\$36,344	\$30,335	\$30,979
17	18	\$34,575	\$35,084	\$36,544	\$30,485	\$31,179
18	19	\$34,775	\$35,284	\$36,744	\$30,635	\$31,379
19	20	\$34,975	\$35,484	\$36,944	\$30,785	\$31,579
20	21	\$35,175	\$35,684	\$37,144	\$30,935	\$31,779
21	22					
22	23					
23	24					
24	25					
25	26					
26	27					
27	28					
Hours per year		2000	2000	2000	1480	1760
Contract Days		250	250	250	185	220
Step Increase		\$200	\$200	\$200	\$150	\$200
Hours per day		8	8	8	8	8

Jonesboro Public Schools
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		Maintenance General & Custodial w/Maintenance General	Maintenance Skilled	Maintenance Licensed	Maintenance Master Licensed	Maintenance Bus Mechanic
YRS EXP	STEP	600 R01	600 R02	600 R03	600 R04	600 R06
0	1	\$42,288	\$45,830	\$48,721	\$54,991	\$61,072
1	2	\$42,438	\$46,030	\$48,921	\$55,291	\$61,372
2	3	\$42,588	\$46,230	\$49,121	\$55,591	\$61,672
3	4	\$42,738	\$46,430	\$49,321	\$55,891	\$61,972
4	5	\$42,888	\$46,630	\$49,521	\$56,191	\$62,272
5	6	\$43,038	\$46,830	\$49,721	\$56,491	\$62,572
6	7	\$43,188	\$47,030	\$49,921	\$56,791	\$62,872
7	8	\$43,338	\$47,230	\$50,121	\$57,091	\$63,172
8	9	\$43,488	\$47,430	\$50,321	\$57,391	\$63,472
9	10	\$43,638	\$47,630	\$50,521	\$57,691	\$63,772
10	11	\$43,788	\$47,830	\$50,721	\$57,991	\$64,072
11	12	\$43,938	\$48,030	\$50,921	\$58,291	\$64,372
12	13	\$44,088	\$48,230	\$51,121	\$58,591	\$64,672
13	14	\$44,238	\$48,430	\$51,321	\$58,891	\$64,972
14	15	\$44,388	\$48,630	\$51,521	\$59,191	\$65,272
15	16	\$44,538	\$48,830	\$51,721	\$59,491	\$65,572
16	17	\$44,688	\$49,030	\$51,921	\$59,791	\$65,872
17	18	\$44,838	\$49,230	\$52,121	\$60,091	\$66,172
18	19	\$44,988	\$49,430	\$52,321	\$60,391	\$66,472
19	20	\$45,138	\$49,630	\$52,521	\$60,691	\$66,772
20	21	\$45,288	\$49,830	\$52,721	\$60,991	\$67,072
21	22			\$52,921	\$61,291	
22	23			\$53,121	\$61,591	
23	24			\$53,321	\$61,891	
24	25			\$53,521	\$62,191	
25	26			\$53,721	\$62,491	
26	27			\$53,921	\$62,791	
27	28			\$54,121	\$63,091	
Hours per year		2000	2000	2000	2000	2000
Contract Days		250	250	250	250	250
Step Increase		\$150	\$200	\$200	\$300	\$300
Hours per day		8	8	8	8	8

Jonesboro Public Schools
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		Nursing LPN	Nursing A D N	Nursing BSN	Head Nurse	Bus Drivers
YRS EXP	STEP	800 R01	800 R02	800 R03	850	900
0	1	\$30,311	\$34,253	\$38,195	\$42,980	\$13,342
1	2	\$30,871	\$34,813	\$38,755	\$43,540	\$13,657
2	3	\$31,431	\$35,373	\$39,315	\$44,100	\$13,972
3	4	\$31,991	\$35,933	\$39,875	\$44,660	\$14,287
4	5	\$32,551	\$36,493	\$40,435	\$45,220	\$14,602
5	6	\$33,111	\$37,053	\$40,995	\$45,780	\$14,917
6	7	\$33,671	\$37,613	\$41,555	\$46,340	\$15,232
7	8	\$34,231	\$38,173	\$42,115	\$46,900	\$15,547
8	9	\$34,791	\$38,733	\$42,675	\$47,460	\$15,862
9	10	\$35,351	\$39,293	\$43,235	\$48,020	\$16,177
10	11	\$35,911	\$39,853	\$43,795	\$48,580	\$16,492
11	12	\$36,471	\$40,413	\$44,355	\$49,140	\$16,807
12	13	\$37,031	\$40,973	\$44,915	\$49,700	\$17,122
13	14	\$37,591	\$41,533	\$45,475	\$50,260	
14	15	\$38,151	\$42,093	\$46,035	\$50,820	
15	16	\$38,711	\$42,653	\$46,595	\$51,380	
16	17	\$39,271	\$43,213	\$47,155	\$51,940	
17	18	\$39,831	\$43,773	\$47,715	\$52,500	
18	19	\$40,391	\$44,333	\$48,275	\$53,060	
19	20	\$40,951	\$44,893	\$48,835	\$53,620	
20	21	\$41,511	\$45,453	\$49,395	\$54,180	
21	22	\$42,071	\$46,013	\$49,955	\$54,740	
22	23	\$42,631	\$46,573	\$50,515	\$55,300	
23	24	\$43,191	\$47,133	\$51,075	\$55,860	
24	25	\$43,751	\$47,693	\$51,635	\$56,420	
25	26	\$44,311	\$48,253	\$52,195	\$56,980	
26	27	\$44,871	\$48,813	\$52,755	\$57,540	
27	28	\$45,431	\$49,373	\$53,315	\$58,100	
Hours per year		1480	1480	1480	1560	623
Contract Days		185	185	185	195	178
Step Increase		\$560	\$560	\$560	\$560	\$315
Hours per day		8	8	8	8	3.5